

Metropolitan Stock Exchange of India Ltd. (MSEI)

(Formerly known as MCX Stock Exchange Ltd.)

CODE FOR KEY MANAGEMENT PERSONNEL AND EMPLOYEES



METROPOLITAN STOCK EXCHANGE OF INDIA LTD.

CODE FOR [KEY MANAGEMENT PERSONNEL AND]1 EMPLOYEES

1. OBJECTIVES AND UNDERLYING PRINCIPLES

Metropolitan Stock Exchange of India Limited ('Exchange') is committed to follow the highest corporate ethical standards in all of its actions and expects its Employees too to have a similar commitment. Generally, this commitment of the Exchange and its Employees extends to its relationship with its member, shareholders and Government/Regulators. This Code for Employees ("Code") which incorporates Code of Ethics and Code for Prohibition of Insider Trading has been adopted by the Board of Directors of the Exchange at its meeting held on March 12, 2011. The Code explains the standards to be observed by Employees of the Exchange. The Code is primarily based on the following values:

- ➤ **Integrity**: reflecting the highest degree of industry, sincerity and ethical behavior.
- **Excellence**: developing the potentials of the Exchange as well as its Employees to achieve the objectives of the Exchange and deliver outstanding results.
- > Transparency: fairness and transparency in dealing with matters relating to the Exchange and the investors
- ➤ Compliance: compliance with all the laws/rules/regulations laid down by regulatory agencies/exchange.
- ➤ Avoidance of Conflict of Interest: avoidance of conflict of interest of Employees and interests of exchange and investors
- **Due diligence**: exercising due diligence in the performance of duties.

2. APPLICABILITY

The Code applies to: all the Employees and [Key Management Personnel] of the Exchange.

3. DEFINITION

In this Code, unless the context requires otherwise,

- (a) "Compliance officer" shall mean an employee of the company who is designated as Compliance Officer for the purpose of SEBI Master Circular no. CIR/MRD/DSA/SE/43/2010 dated December 31, 2010 and SEBI (Prohibition of Insider Trading) Regulations, 2015, and who shall mean any senior officer, designated so and reporting to the board of directors or head of the organization in case board is not there, who is financially literate and is capable of appreciating requirements for legal and regulatory compliance under these regulations and who shall be responsible for compliance of policies, procedures, maintenance of records, monitoring adherence to the rules for the preservation of unpublished price sensitive information, monitoring of trades and the implementation of the codes specified in these regulations under the overall supervision of the board of directors of the listed company or the head of an organization, as the case may be.
- (aa) ["Employees" mean all employees of the Exchange including Key Management Personnel.]³

¹ Inserted vide Board Resolution dated August 24, 2012.

² Substituted for "Functionaries" vide Board Resolution dated August 24, 2012

³ Inserted vide Board Resolution dated August 24, 2012



- (b) "Ethics Committee" shall mean Ethics Committee constituted by the Board of Directors.
- (c) [#]3.1
- (ca) "Immediate relative"_{3.2} means a spouse of a person, and includes parent, siblings, and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading in securities.^[3,3]
- (d) [*]4
- (da) ["Key Management Personnel" shall mean a person serving as head of any department or in such senior executive position that stands higher in hierarchy to the head(s) of department(s) in the Exchange or in any other position as declared by the Exchange.]5
- (e) [#]3.1
- (e.a) "Unpublished Price Sensitive Information" shall have the meaning derived from regulation 2(n) of the SEBI (Prohibition of Insider Trading) Regulation, 2015. [3.3]
- (f) "Securities" shall have the meaning assigned to it under the SCRA, 1956 or any modification thereof except units of a mutual fund. [3,3]

Definition of Securities as per SCRA, 1956

- 2(h) "securities" include -
- (i) shares, scrips, stocks, bonds, debentures, debenture stock or other marketable securities of a like nature in or of any incorporated company or other body corporate;
- [(ia) derivative;
- (ib) units or any other instrument issued by any collective investment scheme to the investors in such schemes;]
- [(ic) security receipt as defined in clause (zg) of section 2 of the Securitisation and Reconstruction of Financial Assets and Enforcement of Security Interest Act, 2002;]
- [(id) units or any other such instrument issued to the investors under any mutual fund scheme;] [Explanation.—For the removal of doubts, it is hereby declared that "securities" shall not include any unit linked insurance policy or scrips or any such instrument or unit, by whatever name called, which provides a combined benefit risk on the life of the persons and investment by such persons and issued by an insurer referred to in clause (9) of section 2 of the Insurance Act, 1938 (4 of 1938);]
- [(ie) any certificate or instrument (by whatever name called), issued to an investor by any issuer being a special purpose distinct entity which possesses any debt or receivable, including mortgage debt, assigned to such entity, and acknowledging beneficial interest of such investor in such debt or receivable, including mortgage debt, as the case may be;]

^{3.1}Deleted vide Board Resolution dated May 29, 2015.

^{3.2}Substituted for "Family member" with" Immediate relative" vide Board Resolution dated May 29, 2015.

^{3.3} Inserted vide Board Resolution dated May 29, 2015.

⁴ Deleted vide Board Resolution dated August 24, 2012.

⁵ Inserted vide Board Resolution dated August 24, 2012.



- [(ii) Government securities;
- (iia) such other instruments as may be declared by the Central Government to be securities; and]
- (iii) rights or interest in securities;
- (g) [#] 3.1
- (h) "Trading " means and includes Subscribing, buying, selling, dealing or agreeing to subscribe ,buy, sell, deal in any securities, and "trade" shall be construed accordingly [3.3]
- (i) "Insider" means any person who is:
 - a) a connected person; or
 - b) in possession of or having access to unpublished price sensitive information; [3.3]
- (j) "Connected person" shall have the meaning derived from regulation 2(d) of the SEBI (Prohibition of Insider Trading) Regulation, 2015^[3,3]
- (k) "Commodity derivative" means a contract
 - (i) for the delivery of such goods, as may be notified by the Central Government in the Official Gazette, and which is not a ready delivery contract; or
 - (ii) for differences, which derives its value from prices or indices of prices of such underlying goods or activities, services, rights, interests and events, as may be notified by the Central Government, in consultation with the Board, but does not include securities as referred to in sub-clauses (A) and (B) of clause (ac); [3.4]

All words, phrases and terms used in the Code not specifically defined hereinabove shall have the respective meanings ascribed thereto in the Securities and Exchange Board of India Act, 1992 and Regulations and Guidelines made thereunder, the Securities Contracts (Regulation) Act, 1956, SEBI Master Circular No. CIR/MRD/DSA/SE/43/2010 dated 31 December 2010, SEBI (Prohibition of Insider trading) Regulation 2015, the Depositories Act, 1996 and the Companies Act, 1956 & 2013 and rules and regulations made thereunder.

4. GENERAL STANDARDS

- 4.1 All the [Key Management Personnel]⁶ and employees shall endeavor to promote greater awareness and understanding of ethical responsibilities.
- 4.2 All the [Key Management Personnel]⁶ and employees in the conduct of their business shall observe high standards of commercial honour and just and equitable principles of trade.
- 4.3 The conduct of all the [Key Management Personnel] and employees in business life should be exemplary which will set a standard for members of the Exchange to follow.

^{3.4} Inserted vide Board Resolution dated May 22, 2016 - Section 133 of the finance Act 2015 had amended securities contract (Regulation) Act 1956 to include "Commodity Derivatives" as securities. Ref.-SEBI Circular No. CIR/MRD/DSA/41/2016 dated March 17, 2016.
6 Substituted for "Functionaries" vide Board Resolution dated August 24, 2012.



- 4.4 [Key Management Personnel] and employees shall not use their position to do or get favours from the executive or administrative staff of the Exchange, suppliers of the Exchange, members of the Exchange or any listed company at the Exchange.
- **4.5** [Key Management Personnel]⁶ and employees shall not commit any act which may affect the reputation of the Exchange.
- **4.6** [Key Management Personnel]⁶ and employees of the Exchange should comply with all laws, rules and regulations applicable to the activities of the Exchange.

5. CORPORATE OPPORTUNITIES

- **5.1** All Employees owe a duty to the Exchange to advance its legitimate interests.
- **5.2** No Employee shall compete with the Exchange or use its property, information, or position for their personal gain.
- **5.3** Subject to any agreement between the Exchange and the Employee, all software, technology, systems or other proprietary information developed by an Employee in course of his employment shall be the sole property of the Exchange.

6. INSIDER TRADING

- 6.1 The Exchange is committed to comply with the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015 as amended from time to time in so far as the same is applicable. No Employee, his immediate relative or anyone who receives unpublished price sensitive Information in contravention of provisions of the said Regulations from him, shall deal in the securities of the Exchange or any other company, if he is in possession of any unpublished price-sensitive information about Companies which are listed/traded or proposed to be listed/traded on the Exchange or contracts that are traded on the Exchange. No Employee should disclose unpublished price-sensitive information about any Company Traded/listed on the Exchange or contract traded on the Exchange to another person except as allowed under applicable law.
- **6.2** Any concerns as to whether information would be considered material may be consulted with the Compliance Officer of the Exchange. All Employees are responsible for knowing and abiding by SEBI (Prohibition of Insider Trading) Regulations, 2015 as amended from time to time.

7. DEALINGS IN SECURITIES BY EMPLOYEES

7.1. All dealings in securities shall be for investment purposes and not be of speculative nature. In this regard, securities bought shall not be sold or vice-versa at least for a period of 6 Months from its purchase to be considered as being held for investment purposes. This requirement shall also be applicable to Initial Public Offers (IPOs). In case of IPOs the holding period would commence when the securities are actually allotted.



7.2. DISCLOSURES

All Employees [*]⁷ shall submit to the Compliance Officer or any official as may be designated by him, the following details in the format given in Annexures hereto, as follows:

- (i) Disclosure of securities holding at the date of joining Annexure I.
- (ii) Quarterly disclosure of their dealings in securities and those of their immediate relatives, and by any other person for whom such person takes trading decisions directly or indirectly, to the designated officer, within 30 days at the end of every quarter **Annexure II.**
- (iii) Annual statements of all holdings in securities by the Employee and his immediate relatives and by any other person for whom such person takes trading decisions as on March 31 of every year to be submitted by April 30 of that year **Annexure III.**

7.3. DISCLOSURE OF BENEFICIAL INTEREST BY [KEY MANAGEMENT PERSONNEL]8

All the [Key Management Personnel]⁸ shall, upon assuming office and thereafter at the beginning of every financial year during their tenure in office, and also whenever any change in disclosable interest occurs, disclose to the Compliance Officer, their beneficial interests mentioned below in the formats given in - **Annexure IV**. The Compliance Officer shall place the same before the Ethics Committee/Board of Directors.

- (i) Any fiduciary relationship of self and immediate relatives and directorship/partnership of self and immediate relatives in any broking outfit;
- (ii) Shareholding in cases where the shareholding of the Functionary directly or through his immediate relatives exceeds 5% in any listed company or other entity connected to the capital markets; and
- (iii) Any other business interests.

The above disclosures shall be made within 30 days of joining, beginning of financial year or of the change, as the case may be.

7.4. PRE-CLEARANCES

All Employees shall obtain the prior written approval of the Compliance Officer before effecting the following securities transactions either for themselves or their immediate relatives and by any other person for whom such person takes trading decisions:-

(i) Sale of any security, Contra trade or reversal of position in any derivatives contract within 6 months from the day of its acquisition necessitated by personal emergency. In such an event the Compliance Officer may waive the holding period after recording in writing his reasons in this regard.



(ii) [Where the cumulative value of dealings (buy and sell) across all scrips or class of contracts would exceed Rs. 1,00,000/- (rupees one lakh) on a trading day.[11]

The application under clause (i) above shall be made in the format prescribed in **Annexure V** and application under clause (ii) above shall be made in the format prescribed in **Annexure VI**

An order is to be executed within a week of the pre-clearance from the Compliance Officer, failing which a fresh pre-clearance has to be sought from the Compliance Officer. Where the employee has not traded after securing pre-clearance, the employee shall report the reason for not to trade in Annexure VII.

8. AVOIDANCE OF CONFLICT OF INTEREST

- **8.1.** All Employees [*]9 of the Exchange shall always act in the interest of the Exchange, and ensure that any business or personal association which he/she may have does not involve a conflict of interest with the operations of the Exchange and his/her role therein.
- **8.2.** No Employees [*] shall engage in any business, relationship, assignment or activity which might conflict with the interest of the Exchange.

9. BUSINESS WITH RELATIVES

9.1. Employees [*]9 shall avoid doing Exchange business with relatives or with any person in whom any of his relative is associated or interested. For the purpose of this Code, the term 'relative' includes spouse, children, siblings, parents, grandparents, nieces, nephews, uncles, aunts, cousins, step-relationships and in-laws.

However *fair* dealings in the interest of the Exchange with the relatives of Employees are not prohibited subject to written disclosure to the relevant functional head or where the employee is a functional head, to his immediate superior.

9.2. As a matter of policy, the Exchange discourages employment of relatives of Employees within same departments, particularly in positions that have financial dependence or influence.

10. LEGAL AND REGULATORY COMPLIANCE:

- **10.1.** The Exchange expects its Employees [*]9 to get acquainted with all legal and regulatory stipulations applicable to the Exchange business and act in compliance with such requirements.
- **10.2.** Apart from the general legal consequences, the Exchange reserves the right to take disciplinary actions, including wage freeze, suspension etc., against any Employee who violates any applicable law or regulation or circular or office instructions in performance of his duties.

^{9 &}quot;including the Functionaries" deleted vide Board Resolution dated August 24, 2012. 11 Limit modified vide Board Resolution dated October 24, 2013.



11. CONFIDENTIAL INFORMATION AND PRIVACY

11.1. Every Employee shall always maintain the highest degree of confidentiality and keep as confidential records, documents and other confidential information, which may be known to him or confided in him by any means and he will use such records, documents, and information only in a duly authorized manner in the interest of the Exchange.

11.2. Preservation of "Price Sensitive Information"

Every Employee shall maintain the confidentiality of all Price Sensitive Information and shall not pass on such information directly or indirectly by way of making recommendation for the purchase or sale of securities or otherwise.

11.3. Need to know

Price Sensitive Information is to be handled on a 'need to know' basis and should be disclosed only to those within the organization who need the information to discharge their duty and whose possession of such information will not give rise to a conflict of interests or appearance of misuse of the information.

11.4. Prevention of Misuse of Price Sensitive Information

None of the Employees shall use Price Sensitive Information to buy or sell securities of any sort, whether for their own account, their immediate relatives account, organization/firm's account or a client's account.

11.5. Chinese Wall

To prevent the misuse of confidential information the Exchange has adopted a "Chinese Wall" policy which will separate those areas of the organization which routinely have access to unpublished price sensitive information, which every Employee of the Exchange shall follow. Accordingly, the Exchange has restricted access to the Trading Room, the Surveillance Room and the Risk Management Room. Any retrieval of such unpublished price sensitive information shall be properly recorded and there shall be an audit trial of the same. The mechanism of retrieving of unpublished price sensitive information and recording the same shall be followed without exception by all the Employees including the ₁₀Key Management Persons].

11.6. Duty to Safeguard

The duty to safeguard and not disclose confidential information will survive the expiration or termination of employment with the Exchange.

10 Substituted for "Functionaries" vide Board Resolution dated August 24, 2012



11.7. Prior Permission

At no time an Employee will remove any confidential information from the office without the prior permission of the person to whom he reports.

11.8. Exceptions

Internal documents concerning to the operations and activities, the work, deliberations and decisions of the Boards of Directors, Exchange's management, staff and Committees, should be handled confidentially except where disclosures are required by applicable law or regulation or Circular.

11.9. All Employees are expected to be vigilant in ensuring the appropriate relationship between regulatory and market activities, including the need to preserve the confidentiality of non-public regulatory information.

12. USE OF EXCHANGE ASSETS

- **12.1.** No Employee shall use for personal purpose, the work stations, telephones, cellular phones, phone cards, computers, electronic mail systems and other tools provided by the Exchange in course of his employment.
- **12.2.** Every Employee shall use the Exchange assets efficiently so as to avoid waste. Employees shall use the Exchange assets only for purposes authorized by the Exchange.
- **12.3.** The property or information of the Exchange may not be used for personal gain or to engage in outside business activities. The Exchange may at any time monitor the use of Exchange assets, including forms of electronic communications.

13. WHISTLE BLOWERS POLICY

- **13.1.** Every Employee of the Exchange shall promptly report any actual or possible violation of the provisions of this Code any misconduct, act or misdemeanor to the attention of the Compliance Officer, or such other person designated by him.
- **13.2.** All complaints will be investigated as promptly and confidentially as possible. Employees shall cooperate with all lawful investigations in respect of any allegations for violations of this Code.
- **13.3.** As far as possible, the complaints on violation of this Code shall be dealt without disclosing the name of the complainant. There shall not be any retaliation against any person who raises an ethics or compliance issue in good faith. All those who raise concerns or who help to resolve reported allegations shall be protected against retaliation. Any attempt to intimidate the whistleblower would be treated as a violation of the Code of Conduct and will be dealt with strictly.



14. PENALTY FOR CONTRAVENTION OF CODE

- **14.1.** All Employees shall be individually responsible for complying with the provisions of the Code, any Employee who violates the Code shall be subject to disciplinary action, as may be deemed fit by the Managing Director.
- **14.2.** The action by the Exchange shall not preclude SEBI from taking any action for violation of the Regulations.
- **14.3.** In case any material violation of the Regulations or the Code as may be decided by the Managing Director, is observed, SEBI shall be informed of the same.
- **14.4.** Contra trade executed by any Employees, inadvertently or otherwise, without the relaxation of Compliance Officer, in violation of such a restriction, the profit from such trade shall be liable to be disgorged for remittance to the SEBI for credit to Investor Protection and Education Fund administered by the SEBI under the SEBI Act.

15. MODIFICATION TO CODE

- **15.1.** This code may be modified by the Managing Director from time to time.
- **15.2.** The Managing Director shall be bound to modify the code in accordance with recommendations, if any, of the Ethics Committee
- **15.3.** The Employees shall abide by the Code prescribed by the Exchange, as amended from time to time.



Annexure I

DECLARATION [Clause 7.2(i)]

Name: Designati Departme Employee	ent:										
	pliance Off itan Stock I		India Limited.								
Sub: Decl	laration of l	oldings of S	Securities/Deriva	ative Contr	acts on the	e date of joini	ng.				
exchange * I hereby	traded deri	vative contra t I and my i	mmediate relative act as on mmediate relative act as on	res1 & any	_	OR	· ·			•	
			1	Holdings of	Securities a	and/or Derivativ	ve Contracts				
ISIN of the Company	Whether securities OR Derivative (F&O) contract	Date of transaction	Name of issuer company/other entity OR Nature of derivative (F&O) contracts and nature of position	No. of securities OR No. of derivative (F&O) contracts	Notional value in Rupee terms	% Of Shareholding	Exchange on which the deal is entered into, in case of derivative (F&O) contracts	Specify the Holder (Whether self /Immediate relatives or such other person E.g. husband/ wife/ son /daughter/ father/ mother)	Name of Holder (Other than for self)	PAN, CIN /DIN & Address with contact nos. of Holder	Category of Person (Promoter/ KMP/Employee Immediate Relatives/Other)
Date: Place: *Strikeout v	vhichever is no	t applicable.									(Signature)

¹The term immediate relatives means a spouse of a person , and includes parent, siblings, and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading in securities.

^{2&}quot;Securities" shall have the meaning assigned to it under the SCRA, 1956 or any modification thereof except units of a mutual fund.



Annexure II

DECLARATION

[Clause 7.2(ii)]

Name:	
Designation:	
Department:	
Employee ID No:	
То	
To, The Compliance Officer	
Metropolitan Stock Exchange of India Limited.	
Metropolitan Stock Exchange of India Emitted.	
Sub: Quarterly Declaration of dealings in Securities/Derivative Contracts for the quarter ended	
* I hereby declare that I and my immediate relatives1 & any other person for whom I take trading decisions have executed contra trade or exchange traded derivative contract during the quarter ended OR	ve not dealt in any securities:
* I hereby declare that I and my immediate relative1& any other person for whom I take trading decisions have dea	alt in the following securities2
executed contra trade and/or exchange traded derivative contract/s during the quarter ended	· ·

	Dealings in Securities and/or Derivative Contract/s													
ISIN of the Company	Whether securities OR derivative (F&C) contract	Date of transaction	Whether 'Buy' or 'Sell'	Name of issuer company/other entity OR Nature of derivative (F&O) contracts and nature of position	No. of securities traded in OR No. of derivative (F&O) contracts traded in	% Of Shareholding	Exchange on which the deal is entered into	Trading Member (TM) through whom the dealing/s is/are effected [Also mention SEBI Registration Number of the TM]	Value of the transaction or Notional value in Rupee terms	Specify the person transacting (Whether self / Immediate relatives or such other person E.g. husband / wife/ son /daughter / father / mother)	Name of person transacti ng (Other than for self)	PAN, CIN /DIN & Address with contact nos. of person transacting	Category of Person (Promoter) KMP/Employee Immediate Relatives/Other)	

Date:	(Signatu
Date:	(Signatu

 $^{^{\}star}$ Strikeout whichever is not applicable.

¹The term immediate relative means a spouse of a person, and includes parent, siblings, and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading in securities

^{2&}quot;Securities" for the purpose of this form, means securities, including derivatives which are for the time being traded on any segment of Metropolitan Stock Exchange of India Limited, NSE, BSE or USE and shall not include mutual fund units and Government securities.



Annexure III

DECLARATION

[Clause 7.2(iii)]

Name:
Designation:
Department:
Employee ID No:
To, The Compliance Officer Metropolitan Stock Exchange of India Limited.
Sub: Annual Declaration of holdings of Securities/Derivative Contracts as on March 31,
* I hereby declare that I and my immediate relative any other person for whom I take trading decisions do not hold any securities, executed contra trade or exchange traded derivative contract as on March 31,
OR
* I hereby declare that I and my immediate relative1& any other person for whom I take trading decisions hold the following securities2/ executed
contra trade and/or exchange traded derivative contract as on March 31,

	Holdings of Securities and/or Derivative Contracts													
ISIN of the	Whether	Name of issuer	No. of	Notional	% Of	Exchange	Specify the	Name of	PAN,	Category of				
Company	securities	company/other	securities	value in	Shareholding	on which	Holder	Holder	CIN	Person				
	OR	entity	OR	Rupee		the deal is	(Whether self	(Other than	/DIN &	(Promoter/				
	derivative	OR	No. of	terms		entered	/ Immediate	for self)	Address	KMP/Employee				
	(F&O)	Nature of	derivative			into, in case	relatives or		with	Immediate				
	contract	derivative (F&O)	(F&O)			of	such other		contact	Relatives/Other)				
		contracts and	contracts			derivative	person E.g.		nos. of					
		nature of position				contracts	husband/		Holder					
		_					wife/ son							
							/daughter/							
							father/							
							mother)							

ignature)

^{*} Strikeout whichever is not applicable.

¹The term immediate relative a spouse of a person, and includes parent, siblings, and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading in securities

²⁻Securities" shall have the meaning assigned to it under the SCRA, 1956 or any modification thereof except units of a mutual fund



Annexure IV

DECLARATION (For G8 and Above)

[Clause 7.3)]

Name:
Designation:
Department:
Employee ID No:

To,
The Compliance Officer
Metropolitan Stock Exchange of India Limited.

Sub: Annual Declaration of Business Interests

A. Details of interest in broking outfit

* I hereby declare that I and my immediate relatives 1 do not have any fiduciary relationship/ directorship/ partnership with/in any broking outfit.

OR

* I hereby declare that following are the details of fiduciary relationship/directorship/partnership possessed by me and my immediate relatives1 with/in broking outfit:

Sr. No.	Name and address of the Broking outfit	Nature of interest	Extent of interest in value (in Rs.)	Extent of interest in percentage terms (of shares in body corporate OR share in partnership etc)	Specify the Holder (Whether self / husband / wife/ son /daughter / father / mother)	Name of Holder (Other than for self)



B. Details of interest of 5% or more shareholding in a listed company

* I and my immediate relatives 1 do not hold more than 5% shareholding in any listed Company or entity related to capital market.

OR

* I and my immediate relatives1 hold more than 5% shareholding in following listed companies listed on Stock Exchange(s) and entities related to the capital market:

S. No.	Name of Company/	Category (Listed on	Nature of relationship	Specify the Holder	Name of Holder
	entity	Stock Exchange(s) or	to capital market	(Whether self / husband	(Other than for self)
		capital market related	[if capital market	/ wife/ son /daughter /	
		entity2)	related entity2]	father / mother)	

C. Details of business interest

* I and my immediate relatives 1 do not possess any other business interest in any company/ partnership or other business.

OR

* I /my immediate relatives1 possess the following business interests:

S. No.	Name of	Address of	Nature of	Extent of interest	Extent of interest	Specify the	Name of Holder
	company/	Company/	interest	in value	in percentage	Holder (Whether	(Other than for
	partnership or	partnership or	possessed	(in Rs.)	terms	self/husband/	self)
	other business	other business			(of shares in	wife/ son	
					body corporate	/daughter / father	
					OR	/ mother)	
					share in		
					partnership etc)		

Date: (Signature)

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^{*} Strikeout whichever is not applicable.

¹The term immediate relative means a spouse of a person, and includes parent, siblings, and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading in securities²Please mention nature of relationship to capital market, if applicable.



Annexure V

APPLICATION FOR WAIVER OF MINIMUM HOLDING PERIOD/ EXECUTION OF CONTRA TRADE [Clause 7 4(i)]

Name: Designation: Department: Employee ID	No:			[Clause 7.4(1)	J			
To, The Complian Metropolitan		ge of India Lim	ited.					
I hereby rec	quest permiss	r of minimum hasion for disposacts, for the follo	sing of the	securities2/ e			•	O
ISIN of the Company	Whether securities OR derivative contract	Nature of securities & Name of Company/ other entity OR nature of derivative contract and nature of position	Face Value per securities, if applicable	Number of securities / derivative contracts held	Number of securities / derivative contract to be dealt	Proposed consideration and proposed value of transaction	Folio No. / DP ID / Client ID, if applicable	Whether proposed transaction will be done by self or by immediate relative1
I declare that Date:	the above deta	ils are correct.	<u> </u>					(Signature)
The term immediate such person, or cor	nsults such person in	n spouse of a person , n taking decisions rela signed to it under the	ting to trading in se	curities. Please speci	fy name and relatior	nship if applicable.	whom is either depe	,

Code for Key Management Personnel and Employees



Annexure VI

APPLICATION FOR SEEKING APPROVAL FOR PRE-CLEARANCE

[Clause 7.4(ii)]

Name:
Designation:
Department:
Employee ID No:

To, The Compliance Officer Metropolitan Stock Exchange of India Limited.

Dear Sir,

Sub: Application for seeking approval for pre-clearance.

I hereby request permission for dealing in the following securities2/ derivative contracts:

ISIN of the Company	Whether securities OR derivative contract	Nature of securities & Name of Company/ other entity OR nature of derivative contract and nature	Face Value per securities, if applicable	Number of securities/ derivative contracts held as on date1	Nature of transaction for which approval is sought (Purchase/ sale)	Number of securities/ derivative contracts to be dealt	Proposed Consideration	Folio No./ DP ID/ Client ID	Whether proposed transaction will be done by self or by immediate relatives



* I declare that the securities2 to be sold, as proposed above, have been held by me for minimum of 6 months.

AND/OR

* I declare that the securities2 to be purchased, as proposed above, will be held by me for a minimum period of 6 months from the date of purchase.

AND/OR

* I declare that the positions in derivatives contracts to be taken, as proposed above, will not be reversed by me for a minimum of 6 months .

AND/OR

*I declare that position, as proposed above, will not be executed as a contra trade by me for the minimum of 6 months from the date of position.

I have annexed the Undertaking along with this application.

Date: (Signature) Encl: a/a



UNDERTAKING

Date:	(Signature)
(d) I have made full and true disclosure in the matter	er.
(c) I have not contravened the provisions of the Coc	le for Employees as notified by the company from time to time;
Information" in relation to the proposed transaction Undertaking but before executing the transaction	any information that could be construed as "Unpublished Price Sensitiven(s), with in the meaning of the Code for Employees, after the signing of this for which approval is sought, I shall inform the Compliance Officer of the he securities until such information becomes public;
	on that could be construed as "Unpublished Price Sensitive Information" in the meaning of the Code for Employees upto the time of signing this
I hereby undertake and declare that —	
	s mentioned in my application for pre-clearance of transaction(s) dated
I,	_, an employee of Metropolitan Stock Exchange of India Limited with, Department, am desirous of dealing in the



Annexure VI

REPORTING OF REASONS FOR NOT TO TRADE AFTER SECURING PRE-CLEARANCE [Clause 7.4(iii)]

Name: Designation: Department: Employee ID No: To, The Compliance Officer Metropolitan Stock Exchange of India Limited. Dear Sir, Sub: Reporting of reasons for not to trade after securing pre-clearance This has reference to your letter dated _____ approving the pre-clearance for dealing in securities (copy Attached), I hereby declare that I have not dealt with the securities due to ______ (Please give reasons for not executing the trade) Date: (Signature) Code for Key Management Personnel and Employees